

# Libas Stitch



Weaving Trust Through Quality and Care

## Corporate Office

House# 42, Ground Floor, Road# 3/A,  
Dhanmondi R/A, Dhaka-1209, Bangladesh



## Factory

Plot & Housing #1, Turag Housing,  
Beribadh, Dhaka Uddan, Mohammadpur,  
Dhaka-1207, Bangladesh.

## Libas Stitch

Good Quality at a Competitive Price

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Trade with purpose



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## We Are Committed

Libas Stitch was established on 3rd October 2013 as a woven and knit garments manufacturing company.

**Our Motto:** Achieving total customer satisfaction through the on time delivery of quality products and services.

**Our Commitment to Employees:** To provide a safe, compliant, and positive working environment in accordance with national and international standards.

**Our Commitment to Society:** To contribute to building a better and more sustainable future.

**Our Aim:** To achieve excellence in time management, quality, and global export performance.

**Our Commitment to Customers:** To deliver high-quality products and reliable services that meet and exceed customer expectations.

## Environment

- The factory is committed to maintaining a safe, healthy, and compliant working environment with adequate safety and security measures in place.
- All employees undergo a one-day orientation program upon joining. In addition, regular training programs are arranged for new, unskilled workers as well as supervisors to enhance employee skills and productivity.
- Salaries, including overtime payments, are provided in full compliance with local labor laws and regulations.
- Child labor is strictly prohibited, and the company maintains a zero-tolerance policy toward all forms of child labor.

## Wages and Benefits

### Salary / Wages:

Workers are paid in accordance with the prevailing government labor laws and regulations.

### Wage Structure:

Basic Salary + Medical Allowance + House Rent Allowance (50% of Basic Salary)

### Overtime:

Overtime work is fully voluntary. Any work performed beyond 8 hours per day is considered overtime. The maximum working hours are 10 hours per day and 60 hours per week, in accordance with applicable labor laws.

### Overtime Payment:

Overtime compensation is provided at twice the basic hourly rate in accordance with Bangladesh Labor Law.

### Festival Bonus:

Two festival bonuses are provided annually. Each bonus is equivalent to half of one month's basic salary.

### Attendance & Incentives:

Workers who are not absent for any working day in a month are eligible for an attendance bonus of BDT 300. Production incentives and other performance based bonuses are provided from time to time as per company policy.

### Annual Increment:

Annual salary increments are provided in accordance with company policy. Special increments may be granted for exceptional performance, skills, or experience.

### Working Hours:

Regular working hours are from 8:00 AM to 5:00 PM, including a 1-hour break. Voluntary overtime may be extended from 5:00 PM to 7:00 PM. The total working hours do not exceed 10 hours per day.

### Health & Safety:

The factory ensures a safe and hygienic working environment, including sanitary toilet facilities, safe drinking water, and appropriate personal protective equipment (PPE) such as masks, goggles, eye protection, earplugs, and metal gloves where required.

## Leave Policy

- **Weekly Holiday:** one day per week
- **Festival Leave:** 11 days per year
- **Earned Leave:** 1 day for every 18 working days
- **Casual Leave:** 10 days per year
- **Sick Leave:** 14 days per year with full pay
- **Maternity Leave:** 112 days in accordance with applicable labor laws

## Infrastructure & Machinery

- The factory is equipped with state-of-the-art imported machinery sourced from Japan, Taiwan, and China.
- **Total Installed Machinery Capacity:** Over 700 units
- **Boiler System:** 2 gas-fired boilers installed
- **Power Generator Capacity:** 300 KVA (standby power supply)

## General Information at a Glance

- **Total Manpower :** 1,300 persons
- **Total Floor Area :** 57,000 square feet
- **Toilets :** 84 units

Payment Terms: Irrevocable  
Letter of Credit (L/C) at Sight

## Bank Details

**Bank Name:** Islami Bank Bangladesh Limited

**Branch:** Local Office

**Address:** 75 Motijheel C/A, Dhaka-1000, Bangladesh

**SWIFT Code:** IBBLBDDH102

**Phone:** +880-2-9561105, +880-2-9568496, +880-2-9561995, +880-2-9568187, +880-2-9552894

**PABX:** +880-2-9552902-03, +880-2-9552897-98

**Fax:** +880-2-9561105

**Telex:** 642525 / 632403 BANKBJ / 671435 IBBLOBJ

**Cable:** ISLAMIBANK

## Machine facilities :

| Machine category  | units                                 |
|---|---------------------------------------|
| Plain Machine Auto  | 330 units (Juki)                      |
| Plain Machine Manual  | 65 units (Juki)                       |
| Two Needle Machine Auto                                     | 30 units (Juki)                       |
| Two Needle Machine Manual                                   | 10 units (Juki)                       |
| Two Needle Chain Stitch                                     | 6 units (Juki)                        |
| Three Needle Chin Stitch                                    | 2 units                               |
| Overlok 5 Thread  | 40 units (Juki)                       |
| Overlok 4 Thread  | 30 units (Juki)                       |
| Feed Off the Arm  | 20 units (Juki)                       |
| Bartack   | 20 units (Juki)                       |
| Automatic Buttonhole Machine                                | 12 units (Juki)                       |
| Button Stitch Machine                                       | 10 units (Juki)                       |
| Eyelet Hole   | 3 units (Juki)                        |
| Fusing Machine  | 1 unit                                |
| automatic pattern sewing quilting machine                   | 6 units ( ZUSUN)<br>MODEL: CM-13080G  |
| automatic pattern sewing quilting machine with laser device | 1 unit ( ZUSUN)<br>MODEL: CM-13080G-J |

| Machine category                                     | units  |
|--|--|
| Vertical Machine                                     | 10 units (Juki)                              |
| Kansai Special                                       | 20 units (Juki)                              |
| Automatic Welting Machine (Bone)                     | 2 units (Juki)                               |
| Flat Bed Interlock Machine                           | 10 units (Juki)                              |
| Flatlock   | 8 units (Juki)                               |
| Pneumatic Feeding Frame (Velcro)                     | 2 units (Juki)                               |
| Snap Button Machine                                  | 24 units (GMC)                               |
| Kansai Special Smocking Machine                      | 1 unit                                       |
| Iron   | 20 units                                     |
| Cutting Machine                                      | 5 units                                      |
| Rib Cutting  | 1 unit                                       |
| Fabric Inspection                                    | 1 unit                                       |
| Needle Detector                                      | 1 unit                                       |
| WinDa CAD (PATTERN PRINTER)                          | 1 unit                                       |
| Automatic Pattern Sewing Quilting Machine            | 7 units ( ZOJE)<br>Model:<br>ZJ-M6-GS900H-V2 |
| Automatic Garment Template & Pattern Cutting Machine | 1 unit ( ZUSUN)<br>Model: CM-1512MB          |

## Organizational Structure

The company is organized into the following departments:

- Administration, Human Resources & Compliance Department
- Accounts Department
- Marketing & Merchandising Department
- Quality Assurance (QA) Department
- Sample & Pattern Development Department
- Fabric & Accessories Warehouse
- Cutting Department
- Sewing Department
- Finishing & Packing Department
- Maintenance Department
- Commercial Department

## Production Capacity (Monthly) – Formal & Casual Wear

- Basic Long Pants: 185,000 pcs
- Chino: 110,000 pcs
- Cargo: 90,000 pcs
- Fleece Jacket: 200,000 pcs
- Polo Shirt: 300,000 pcs
- Shirt: 151,000 pcs
- Swimming Shorts: 200,000 pcs
- Padding Jacket: 100,000 pcs
- Bathrobe: 200,000 pcs
- Tricot Sets / Trousers: 300,000 pcs
- T-Shirt: 500,000 pcs

## Our Valued Customers

Over the years, we have proudly served a number of valued customers across global markets, including:

- T&T Fashions Limited, New Zealand
- FICOESA S.L., Spain
- Sociedad Española de Confección Industrial S.A., Spain
- Stef Jeans, Greece
- SA SOGESMA, Belgium
- Paragone Inc., Canada
- Kowa, Japan
- Little Beginning, USA
- ETOS S.A., Poland
- W-Fashion, Netherlands
- Corona Manufacturer, Italy
- Cotton & Silk, Italy

## Global Compliance

### Accreditations & Certifications

Certified by internationally recognized organizations to ensure quality, sustainability, ethical sourcing, social compliance, sustainability, and responsible manufacturing practices across all operations.



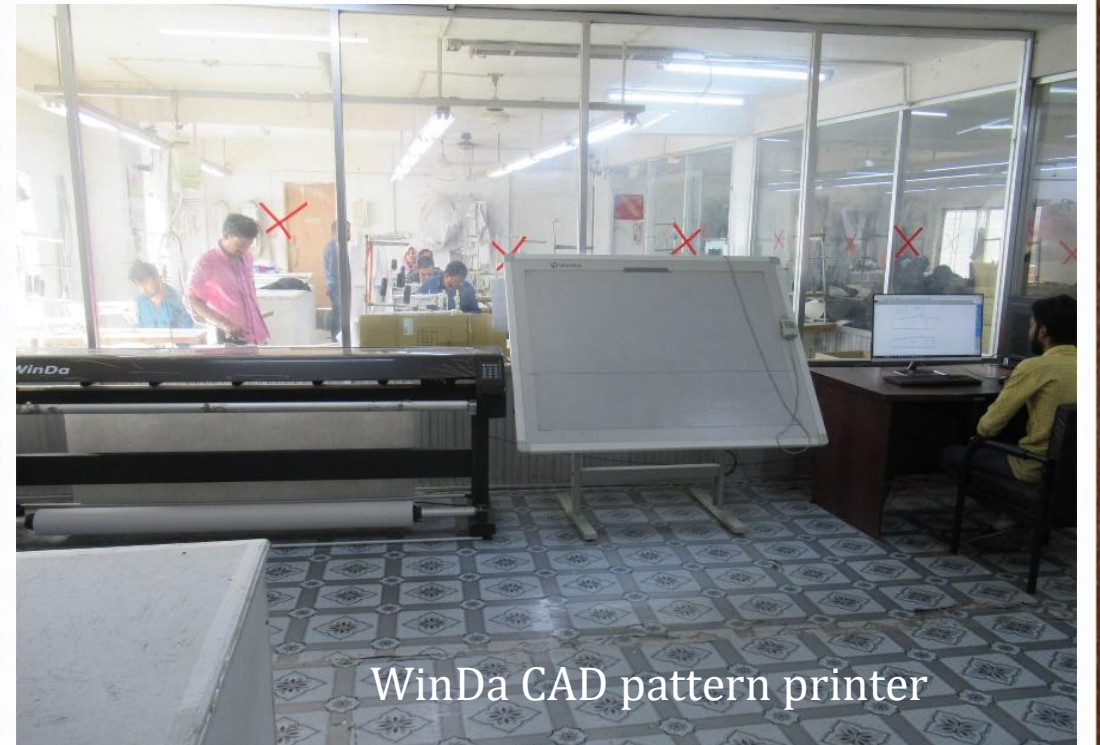
**STANDARD  
100**



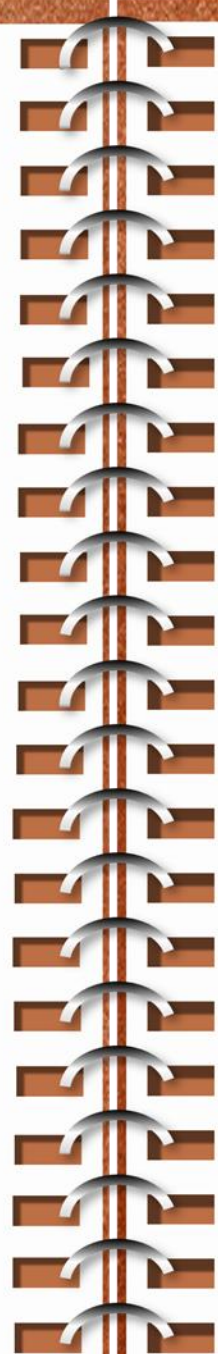
# Sewing Section



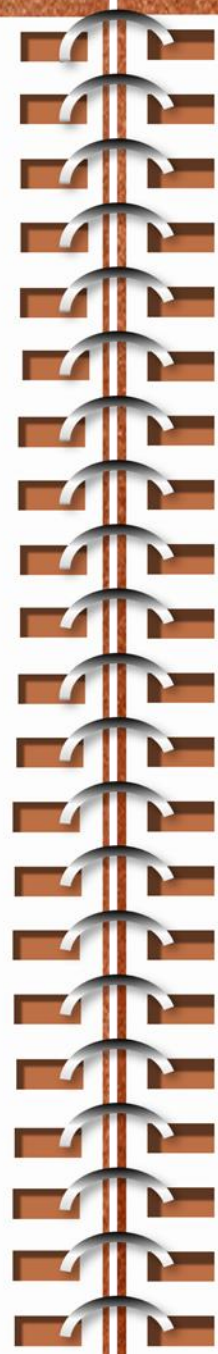
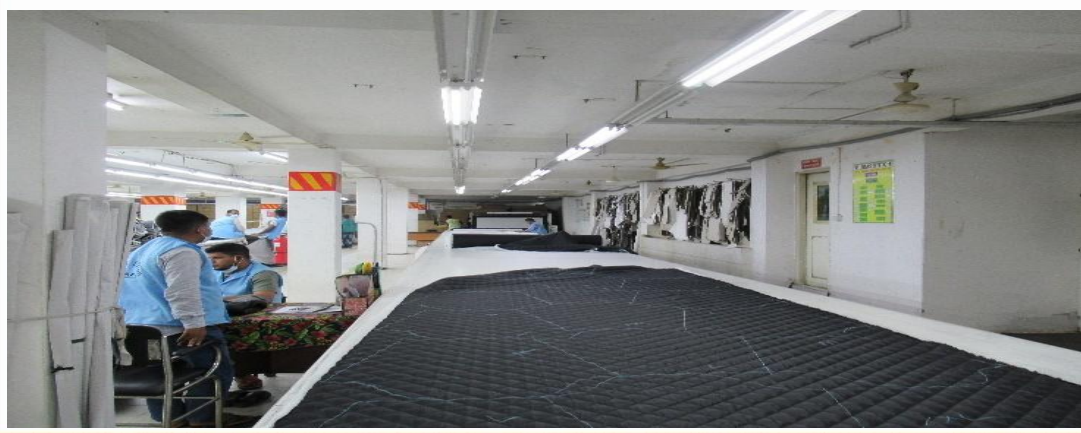
# Quilting Section



# Packing & Finishing Section



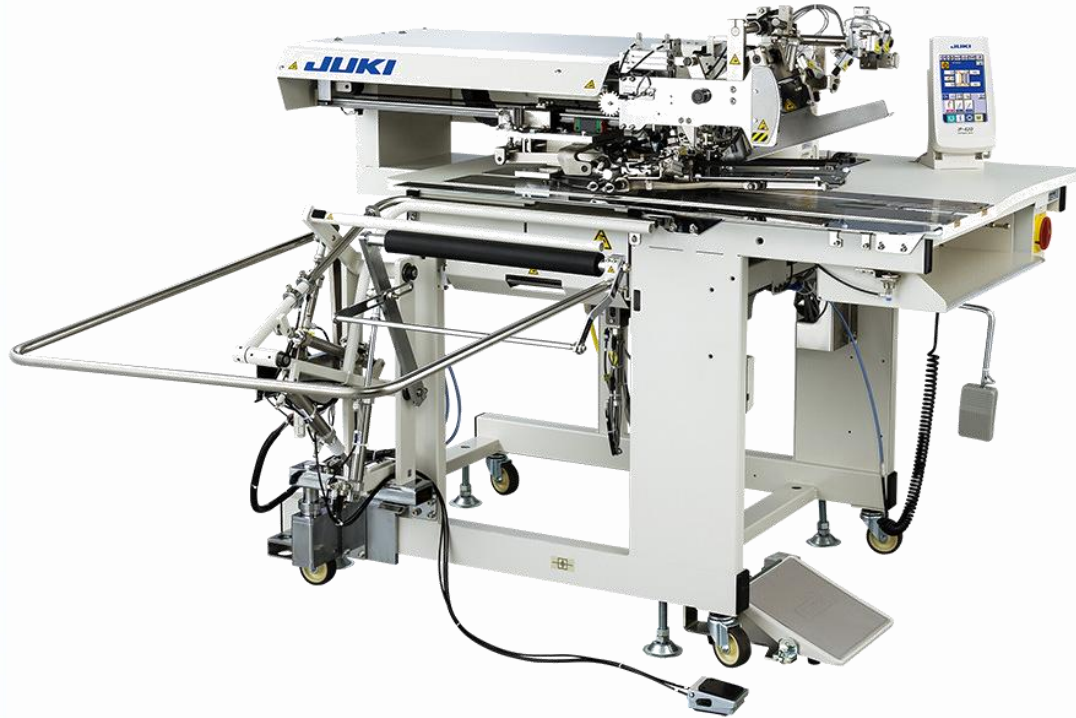
Cutting Section



# Sample & Pattern Department



APW-896N (Auto Bone Machine)



Lockstitch, Automatic Welting Machine  
This automatic sewing machine is ideally suited for sewing slanted pockets.

Quilting Machine



Long-arm Sewing Machine Down Jacket  
Special Quilting Machine

## Store & Warehouse Section



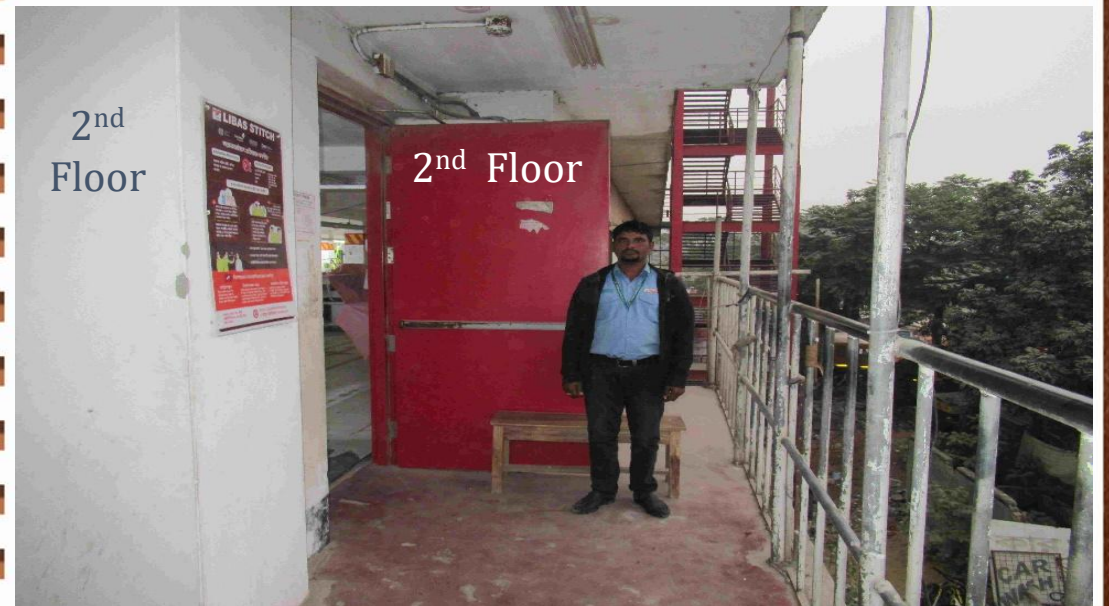
## Boiler & Generators



# Factory Front Part



# Front Gates



Woven

We are showcasing a variety of RMG products in different styles and categories.



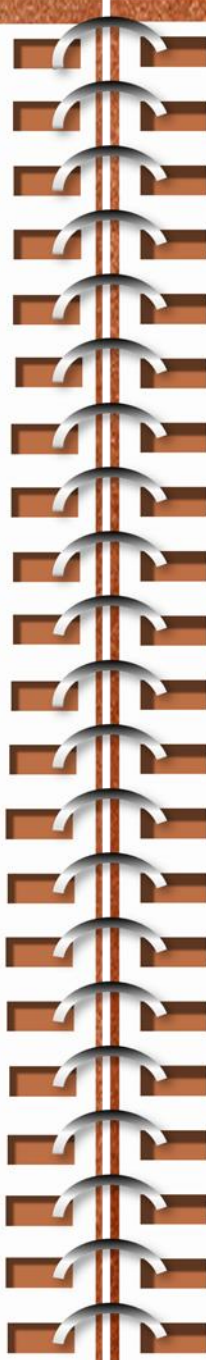
Denim  
Pant



Polo Shirt



T-Shirt



Cargo  
Twill  
Pant



Cargo  
Twill  
Pant



Men's  
Denim  
Cargo  
shorts



Men's  
Cargo  
Shorts



Workwear  
Twill  
Pant

Cargo Pant



Polar Fleece Jacket



Denim Jacket



Ladies Softshell Jacket



Padding Jacket



Tricot Jacket



Tricot Sets



Sweater Fleece Jacket



Padding Jacket

Bathrobe



Twill Pant



Poplin Pant



Kids

Overall



Dress



Ladies' Shirt



Jersey Pant



Boys' Pants



Dress



A blue textured notebook cover with a spiral binding on the right side, set against a white marble background. The text "THANK YOU" is printed in white on the cover.

THANK YOU